SMART Goal #1
By the end of the school year 2018-2019, 100% of the teachers will implement the Second Step Curriculum to decrease the number of office discipline referrals.

Action Strategies
- Complete a staff book study using, "Power of Our Words" to establish a common school wide language.
- PBIS Team will meet monthly to analyze data and identify areas of concern.
- Review PBIS plan and classroom matrices with teachers.
- Review professional development on Social Emotional Learning Curriculum
- Upon completion of professional learning book study, "Teaching with Poverty in Mind",

GMAS

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<th>Developing, Proficient, Distinguished</th>
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<tr>
<td>2017-2018</td>
<td>ELA</td>
<td>MATH</td>
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<td>Key</td>
<td>51%</td>
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<tr>
<td>System</td>
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<td>68%</td>
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<tr>
<td>State</td>
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SMART Goal #2
By May 2019, 100% of teachers will be trained on collaborative learning strategies with 75% of teachers effectively modeling and facilitating the use of collaborative learning in all content areas, to include higher level thinking, long term memory skills, writing and STEM activities.

Action Strategies
- Plan for Focused Instruction using the Gradual Release Model and implement with fidelity during lessons
- Engage students with questioning beyond recall by effectively using DOK 2,3,4 questions
- Create common formative assessments based on focused instruction
- Imbed Achieve 3000 & Smarty Ants into instruction
- Actively participate in weekly PLC meetings
- Purchase STAR Reading with Accelerated Reader
- Purchase IXL for math
- Purchase Flocabulary
- Purchase PL for Professional Art Integration Resource (PAIR)
- Attend educational conferences that align with math, reading instruction and STEAM
- Tutoring Sessions – with explicit instruction using USA Test Prep
- Parent Workshops: STEAM Night Purchase STEAM related instructional materials and resources

Accomplishments
2017   Georgia Department of Education
P.B.I.S. Emerging School

2016 & 2017 Georgia Department of Education Identified Beating the Odds School

2017-18 Top Ten Teacher of the Year

2018 Inaugural Columbus State University “Be the One” Teacher Recipient