



Muscogee County School District

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For Immediate Release

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NEWS RELEASE

Muscogee County School District State Retirement Plans

(Columbus, GA)-The Muscogee County School District is committed to providing a learning environment and a workplace free of all forms of discrimination or harassment. It is the policy of Muscogee County Board of Education to promote equal opportunity on the basis of age, sex, race, color, religion, national origin, disability, and veteran status in its educational programs, activities, employment practices, purchasing procedures, and placement of contracts. It is also the policy of the Muscogee County Board of Education not to discriminate on the basis of age, sex, race, color, religion, national origin, disability, veteran status or any genetic information obtained in its educational programs, activities, or employment practices.

The State of Georgia created the retirement plans, Teachers Retirement System of Georgia and the Public School Employees Retirement System. State law, not local districts, defines which employees are eligible for one plan or the other. The State of Georgia, not local districts, determines the amount of retirement benefits that are available to all public school employees who participate in either of the two plans. The Muscogee County School District complies with those state laws regarding all state sponsored employee retirement benefits. The Plaintiffs' allegations that African American employees in the Plant Services Division are not allowed to participate in the Teacher's Retirement System are wrong. Although it would be inappropriate to comment on individual personnel matters, the Muscogee County School District has not discriminated against any employee in terms of that employee's participation in a retirement plan and adamantly denies any such allegation to the contrary.

For more information, e-mail communications@mcsdga.net or call 706-748-2034.